

The Republic of the Union of Myanmar

The Union Civil Service Board

Notification No. 8/2023

The 10th Waxing Day of Tabodwe, 1384 M.E.

(30th January, 2023)

The Union Civil Service Board hereby issues the following rules in the exercise of the power conferred by sub-section (a) of Section 76 of the Civil Service Personnel Law with the approval of the Union Government.

1. These rules shall be called **The Fifth Amending Rules of the Civil Service Personnel Rules**.

2. After sub-rule (g) of rule 7 of the Civil Service Personnel Rules, sub-rule (h) shall be inserted as follows:

“(h) the period of absence from the work because of unexpected circumstances not due to civil service personnel’s act or omission;”

3. Sub-rule (b) of rule 14 of the Civil Service Personnel Rules shall be substituted as follows:

“(b) if there is a vacant post to which an external person is to be appointed, the respective civil service personnel organizations shall submit a proposal to the Union Civil Service Board and ask for approval. The service personnel organizations shall also allow the staff who meet the specified qualifications to participate in the competition.”

4. Sub-rule (a) of rule 28 of the Civil Service Personnel Rules shall be substituted as follows:

“(a) conduct written and practical tests, score for term of post and term of service and conduct interviews for promotion in accordance with these rules. The psychological test shall be conducted for the ones who pass the written test out of the service personnel for the promotion to the initially appointed post of the gazetted officer in consultation with the Union Civil Service Board.”

5. After sub-rule (c) of rule 29 of the Civil Service Personnel Rules, sub-rule (d) shall be inserted as follows:

“(d) conducting psychological test (only concerns with the promotion to the initially appointed post of the gazetted officer);”

6. Sub-rule (c) of rule 32 of the Civil Service Personnel Rules shall be substituted as follows:

“(c) whether civil service personnel completion of the nearest mandatory training course for each rank conducted by the Union Civil Service Board or not;”

7. In rule 35 of the Civil Service Personnel Rules:

(a) Sub-rules (a) and (b) shall be substituted as follows:

“(a) In assessing civil service personnel’s qualifications; written test, practical test, both written and practical tests and personal interview shall be exercised. The psychological test shall be conducted for the ones who pass the written tests out of the service personnel for the promotion to the initially appointed post of the gazetted officer.

(b) Depending on the work nature of the post, written test or both written test and practical test, and then personal interview shall be exercised. The psychological test shall be conducted for the ones who pass the written tests out of the service personnel aligned with the promotion criteria to the initially appointed post of the gazetted officer.”

(b) After sub-rule (c) , sub-rule (c-1) shall be inserted as follows:

“(c-1) the psychological test result shall be rated for the promotion to the initially appointed post of the gazetted officer;”

8. In rule 36 of the Civil Service Personnel Rules:

(a) Sub-rule (a) shall be substituted as follows:

“(a) only the consecutive service and the consecutive service of the transferred period from any ministry or service personnel organization to another ministry or service personnel organization shall be rated without calculating the gap in service, leave without pay, suspension period treated as absence from duty; ”

(b) Clauses (ii) and (iii) of sub-rule (d) shall be substituted as follows:

“(ii) the term of service at two posts which are in different categories of posts for the purpose of promotion for officers shall be calculated. In calculating, the relevant service personnel organization shall coordinate with the Union Civil Service Board.”

“(iii) the two terms of service at two posts which are in different categories shall be calculated in the rating for the purpose of staff promotion if the management committee of the relevant ministry and organization approves.”

9. Rule 133 of the Civil Service Personnel Rules shall be substituted as follows:
- “133. The period on deputation with external service regulations admissible is three years. This would be extendable by two years if necessary and the whole deputation period shall not exceed five years. Service personnel to be transferred on deputation with external service regulations shall have ten years of service and shall not be over 55 years of age. However, if the deputation period exceeds five years for the service personnel who are working in the public-private joint venture of the state-owned industries, factories, and manufacturing enterprises, the period on deputation would be annually extendable with the remark of the relevant ministry and the approval of the Union Government.”
10. After sub-rule (f) of rule 182 of the Civil Service Personnel Rules, sub-rule (g) shall be inserted as follows:
- “(g) the case which is necessary to enquire whether there is evidence or not that the reason of absence from the work of the civil service personnel is responsible for the act or omission;”
11. In rule 191 of the Civil Service Personnel Rules:
- (a) After sub-rule (c) of rule 191 of the Civil Service Personnel Rules, sub-rule (d) shall be inserted as follows:
- “(d) If there is found to be sufficient evidence that the absence from the work because of unexpected circumstances not due to civil service personnel’s act or omission, the approval shall be obtained from the Union Government after coordinating with the Union Civil Service Board.”
- (b) The previous sub-rule (d) shall be called as sub-rule (e).
12. After sub-rule (b) of rule 265 of the Civil Service Personnel Rules, sub-rule (c) shall be inserted as follows:
- “(c) if there is sufficient evidence according to the department enquiry that the civil service personnel die while they are under arrest of arm forced or terrorist groups, the award and pension which are entitled to enjoy, an extraordinary family pension not exceeding the rate prescribed in Table (8) and (9).”
13. In Table (1) of the Civil Service Personnel Rules:
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- (a) The expression “2 years” contained in number 4 of clause 1 minimum term of post of Clerical Staff Grade (4) shall be substituted by the expression “4 years”, the expression “2 years” in number 5 of clause 2 minimum term of post of Technical Staff Grade (5) shall be substituted by the expression “4 years”, the expression “2 years” in number 5 of clause 2 minimum term of post of Technical Staff Grade (5) shall be substituted by the expression “4 years”, the expression “3 years” in number 3 of clause 3 minimum term of post of Professional Staff Grade (3) shall be substituted by the expression “5 years”, the expression “3 years” in number 2 of clause 4 minimum term of post of Management Staff (Economic) Grade (2) shall be substituted by the expression “5 years”, the expression “3 years” in number 1 of clause 5 minimum term of post of Management Staff (Administration, Social) Grade (1) shall be substituted by the expression “5 years”, respectively.
- (b) Clause (7) shall be substituted as follows:
- “7. The minimum term of post for Deputy Director and the ranks with the same pay scale shall be “2 years” and the minimum term of post for Director and the ranks with the same pay scale shall be “1 year”.

(Sd.) Dr. Maung Maung Naing

Chairperson

The Union Civil Service Board
